

POLICIES RESPONSIBLE SUPPLY CHAIN POLICY

Form No.SP-05Revision No.0Revision DateAPublication No.1Publication Date11.09.2022

At Kutes, we adopt a sustainable development perspective while conducting our activities in order to leave a better world for future generations and to protect our natural resources. In this direction, we care that all our suppliers operate in compliance with our standards, and support them accordingly.

This Responsible Supply Chain Policy covers all supply operations, and we aim to convey this approach to all our suppliers and thus reduce the environmental and social risks of our procurement and supply processes.

At Kutes, we are committed to;

• Evaluate all our suppliers in terms of compliance with the Sustainability Policy and other relevant policies,

• Consider sustainability performance as an evaluation criterion in our procurement processes,

• Regularly monitor our suppliers in terms of sustainability,

• Provide regular information to our suppliers and organize trainings in this context in order to increase their awareness and consciousness on sustainability,

• Regularly review and continuously improve our supply chain operations.

We ask all suppliers in our supply chain to;

• Act in compliance with the Kutes Sustainability Policy and other relevant policies,

• Conduct their activities in compliance with the International Labor Organization and the United Nations Universal Declaration of Human Rights,

• Comply with the legislation in force regarding working hours, leaves, wages and fringe benefits by acting in accordance with the law applicable in the regions/countries in which they operate,

• Refrain from forced labor and child labor,

• Not discriminate on the basis of race, language, religion, ethnic origin, age, position, gender, physical characteristics, etc,

• Not to take any action that would lead to inappropriate use of confidential information, such as unauthorized disclosure,

• Create a decent professional setting by providing a healthy and safe working environment for its employees,

• Fulfill their obligations to comply with environmental legislation by acting in accordance with the law applicable in the regions/countries in which they operate, monitor and manage the environmental impacts, greenhouse gas emissions and waste due to their operations,

- Observe quality standards in all products and services offered,
- Take measures to prevent environmental accidents,
- Develop and adopt resource, water and energy efficiency-oriented practices.

This policy is reviewed periodically and updated when deemed necessary. The Sustainability Committee is responsible for updating the policy. The Policy entered into upon the approval of the Top Management.

Publication Date : 11.09.2022 Publication No : 1 Revision No : 0 Revision Date : A

CEO / General Manager

Ali Esat KUTMANGİL