



POLICIES	Policy No.	SF-06
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SUSTAINABILITY POLICY		

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At Kutes, we build our sustainability approach by considering our existing business models, identify our sustainability priorities and strategically address sustainability. In line with the importance we attach to nature and all living things, we formulate our future strategy and manage the environmental, social and economic impacts of our activities with an integrated perspective. While engaging in casting and machining activities to meet the demands of a wide range of sectors, we consider our environmental, social and economic impacts as intertwined with our activities in order to leave a more equal, cleaner and livable world for future generations and attach importance to ensuring that all of our operations are in line with the sustainability vision.


We set short, medium and long-term goals within the scope of both our sustainability strategy and sustainability priorities. We regularly review our environmental and social processes, set our goals and targets, report our performance and share it with all our stakeholders at regular intervals. We carry out sustainability management at the highest level, monitor the performance of our sustainability targets under the responsibility of the Sustainability Committee and report to senior management. In addition, working groups established to carry out activities in line with our sustainability goals and to ensure coordination between different functions related to sustainability work in the process of transforming the decisions taken by the Sustainability Committee into practice.

We are committed to comply with ethical standards that include ethical practices for all our business relationships that we have determined in both our casting and machining activities, to act in compliance with local legislation in the geographies where we operate and offer products, and to observe human rights.

We believe that our most valuable resource is our employees, and paying regard to the satisfaction of our employees, we promise an inclusive and safe working environment that respects human rights and provides fair and equal opportunities. We adopt the principle of providing a healthy and safe working environment for all our employees in the light of legal regulations and international best practices regarding occupational health and safety, and continuously make improvements in this regard. We work to ensure equal treatment for each of our employees and offer equal opportunities to our employees in all areas with our perspective of equality and inclusion to prevent any kind of discrimination. We provide a fair and inclusive working environment with the practices we have implemented to prevent all kinds of discrimination and protect our employees against unfairness and bad behavior. In order to keep employee satisfaction at the highest level, we receive and evaluate the opinions and suggestions of our employees and transparently share our feedback and suggestions for solutions.

We consider customer satisfaction as one of our most important priorities, aim to deliver our products and services to all our customers in a sustainable manner, and we systematically record, monitor and carry out improvement activities to respond to the demands and expectations of our customers in a timely manner. We work to improve the quality of both our products and services with a continuous development and customer-oriented perspective, and take all measures against situations that will affect the sustainability of our products throughout their life cycle.

Within the scope of our corporate social responsibility projects, we aim to both support the society and protect the environment. In this context, we prioritize education and environmental issues and carry out joint projects with various stakeholders.

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We aim to reduce our climate change impacts throughout our entire value chain, regularly check our processes to minimize natural resource consumption and waste generation, reduce our carbon footprint and increase operational efficiency, identify areas for improvement based on the monitoring results and implement the necessary work with our continuous improvement approach. We adopt a decarbonization approach and set targets to reduce our emissions accordingly. With our goal of achieving operational excellence, we integrate the Kaizen perspective into our production processes. By using monitoring applications to monitor energy consumption, we prevent potential failures, enable less energy consumption and reduce our carbon footprint. With our energy efficiency and renewable energy practices, we reduce the electricity we spend per product produced and thus our greenhouse gas emissions. We attach importance to renewable energy and energy efficiency and commit to continue our investments in these areas. We aim to protect the environment and human health by preventing/reducing waste generation, using scrap metal as raw material, prioritizing reuse, collecting waste separately at the source, and reducing the amount of waste to be sent to disposal by ensuring recycling and/or recovery through our zero waste practices in both production and office activities.

Just as we integrate sustainability at every stage, we also carry out our procurement activities by adopting sustainability. We adopt a responsible supply chain perspective and ensure that our suppliers act in compliance with all the standards we set. We aim to minimize all environmental and social risks throughout our supply chain and for this purpose, we carry out our purchasing activities in line with a certain procedure, evaluate our suppliers at certain intervals and support the development of our suppliers in this regard.

We adopt the principle of participating in platforms on sustainability that are in line with our goals and strategies, and continuously monitor the activities of national and international initiatives that carry out sustainability efforts. At Kutes, we believe that we are directly responsible for achieving the United Nations Sustainable Development Goals (SDGs), which consist of global goals and targets set at the policy level, such as ensuring social equality in all areas, protecting the environment and society, and combating climate change, and we are committed to acting in accordance with these goals. We directly contribute to “SDG 5: Gender Equality”, “SDG 8: Decent Work and Economic Growth”, “SDG 12: Responsible Consumption and Production” and “SDG 13: Climate Action”.



This policy is periodically monitored and updated when deemed necessary. The Sustainability Committee is responsible for updating the policy. The Policy entered into upon the approval of the Top Management.

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CEO / General Manager

Ali Esat KUTMANGİL