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	OCCUPATIONAL HEALTH AND SAFETY POLICY	Revision Date	10.08.2026
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OCCUPATIONAL HEALTH AND SAFETY POLICY

- To improve employees' working conditions and to identify and eliminate occupational accident and occupational disease risks in all facilities belonging to the organization.
- To protect first the employees and then the organization in the event of material or non-material damages arising from occupational accidents and occupational diseases that may occur despite all preventive measures.
- To receive feedback from employees on occupational health and safety, to identify and resolve facility safety issues through employee opinions, and thereby continuously eliminate potential OHS risks through sustainable improvements.
- To establish a separate management unit within the organization for occupational health and safety and to carry out all OHS activities from a single center, thereby increasing the operational strength of quality standards.
- To inform employees, through the OHS management system, of their own and the company's legal responsibilities and rights, thereby ensuring that legal obligations are fulfilled consistently.
- To raise awareness among employees against occupational accidents through continuous training and information sharing, thereby minimizing accident risks and protecting employee safety.
- To determine the use of personal protective equipment in line with risk assessments, provide suitable equipment to employees, and monitor its use.
- To ensure the safe operation of equipment within the scope of machine safety and to effectively carry out guarding, maintenance and inspection processes.
- To prepare the necessary plans within the scope of emergency preparedness, inform employees, and improve the level of preparedness through drills.
- Within the scope of incident and accident management, to record occupational accidents, incidents and near-miss cases; to conduct root cause analysis and implement corrective and preventive actions.
- To improve work areas and work processes in a manner suitable for employee health by considering workplace ergonomics.
- To act in compliance with legal regulations, safety data sheets and safe working instructions during the transportation and use of chemical and/or biological substances.
- Within the scope of fire protection, to take preventive measures, ensure the inspection of fire equipment and systems, and increase employee awareness.

This policy is periodically reviewed and updated when deemed necessary. The Management Systems Committee is responsible for updating the policy. The policy has entered into force with the approval of Top Management.

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General Manager

Saadettin PEY